



Mackley Policy

JTM-PLCY-HS-02

Sustainability

**Engineering a
sustainable future**





Document Quality Control

REV	CHANGES	ORIGINATOR	APPROVED BY BOARD
5.0	Updated priorities 2026	MW	GP
4.0	Updated for 2025	MW	BH
3.0	Reviewed for 2023	MW	BH
2.0	Updated for 2022	MW	BH
1.0	Created 2019	MW	AJC

Sustainability is our Core Business

Mackley is a leading Civil Engineering contractor specialising in maritime, river and water infrastructure projects. We have the opportunity to construct sustainable infrastructure in towns and cities and in some of the country's most valuable wildlife habitats.

Climate change adaptation is Mackley's core business, constructing infrastructure that improves the resilience of coastal and riverside communities. We are committed to helping reduce carbon emissions from our operations, enhancing nature, to supporting regional economies and promoting sustainable use of resources. Our carbon emissions reductions are aligned to the Science Based Targets Initiative and our actions to support biodiversity are aligned to the Nature Positive initiative. We fully support the UN Sustainable Development Goals through our Business Strategy and Sustainability Policy.



We focus our sustainability efforts in five priority areas:

1. Social Value
2. Towards net zero
3. Nature positive
4. Circular solutions
5. Sustainable supply chain

Each priority is progressed through an Action Plan, with a dedicated Carbon Reduction Plan meeting the UK government's Policy Procurement Note 006. Through these plans and our ISO certified management system Mackley will:

- Construct sustainable infrastructure – improving climate resilience, safeguarding clean water supply and created better spaces for people and wildlife;
- Systematically integrate sustainability and social value into our business processes;
- Create employment opportunities and support people at every stage of their career journey;
- Work in partnership with local organisations for a shared community legacy;
- Reduce our direct carbon emissions by 35% by 2030 and reach net zero by 2050;
- Maintain Nature Positive direct impacts and work towards Nature Positive supply chain by 2036;
- Use sustainable materials in our construction projects and support circular solutions; and
- Maintain 30% of our supply chain spend with SMEs and support economies close to our projects.

This policy has been endorsed by the Mackley Board, and is consistent with our business vision and objectives.



G Page Director
J T Mackley & Co Ltd
September 2026



Mackley

www.mackley.co.uk



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